

# NETWORKING GROUPS *Group Facilitator*

## What is a WIT Connections Networking Group?

Our members have been asking for opportunities to be able to connect, network and learn from each other. Some members are more interested in group networking instead of a one-on-one mentoring relationship leading to the creation of **Networking Groups**.



### LEAD

Networking groups are member driven. For these groups to be valuable it's important to have a group leader to help guide discussions, develop topics of interest, schedule the meetings and help manage the flow of conversations. These facilitators are WIT members who are interested in leading a networking group.



### PROMOTE

Before you begin your group, post in Engage. Include information on what your goal is for your group as a facilitator (some examples: Career & Professional Development, Leadership Book Club, members in the Midwest). Once you have a list of at least 5 members interested in joining, reach out and set up your first meeting with the group. Once you have a group WIT will create a personalized and private community you can use for communication. After each meeting, share a recap for those who couldn't attend.



### FACILITATE

Schedule meetings with your group (zoom, in person, etc.) when most group members can be available. Suggest starting with a regular schedule of monthly, bi-weekly or quarterly. Alternate days or times if it makes sense for your group's availability. Prepare to lead the meetings with suggested topics and discussion points.

*Note: We do ask that Group Facilitators commit to lead at least three (3) regular meetings.*

## TIPS FOR SUCCESS

- Keep your group engaged and included in discussion topics
- Post questions and ask for feedback in your individual group community
- Use group feedback to create your discussion points
- Ask someone in your group to facilitate a session